



VALDOSTA-LOWNDES COUNTY  
**CHAMBER of COMMERCE**  
 ADVOCATE | BUILD | CONNECT | PROMOTE

Presents

**Update on ACA Reporting and Getting Ready for the Second Round**

South Georgia Employer Committee along with Valdosta-Lowndes County Chamber of Commerce presents ACA Update seminar.



**Tiffany D. Downs**  
 Partner, FordHarrison

**Tiffany Downs** focuses her practice on employee benefits and executive compensation and is the head of the Employee Benefits Practice Group. Tiffany advises and assists employers with all aspects of health and welfare plans, qualified and non-qualified retirement plans and executive compensation. She assists with due diligence in mergers and acquisitions and post transaction transition and integration. She advises on compliance with ERISA, Affordable Care Act, HIPAA, privacy, COBRA, and Internal Revenue Code on all types of employee benefit plans and incentive compensation. She assists employers with audits by and corrections programs of the Internal Revenue Service and the Department of Labor.



**R. Brian Spring**  
 Associate, FordHarrison

**Brian Spring** advises employers in employee benefit and tax related involving the design, implementation, and operation of qualified plans, health and welfare plans, and fringe benefits. Brian also has experience counseling clients in all aspects of executive compensation matters, including the negotiation and drafting of equity compensation plans and awards, employment/severance agreements, and other compensation arrangements.

**Who should attend?**

This seminar is designed to meet the needs of business owners, managers, and human resources professionals.

**Covered Topics will include:**

- 1. Correct errors
- 2. New requirements
- 3. Changes in processes
- 4. Best practices

**Spotlight - Georgia Vocational Rehabilitation Agency (GVRA)**

**Date:** October 27, 2016

**Time:** 9:00am– 11:00am

**Phone:** (229) 333-5211

Registration & continental breakfast - 8:30am-9:00am

**Place:** Georgia Department of Labor Valdosta Career Center,  
 221 South Ashley Street, Valdosta, Georgia 31601

Registrations received post-marked by Friday **October 21** will be **\$15.00**. Registrations post-marked after **October 21** or at the door will be **\$20.00 per person**. Please make checks payable to SGEC, complete registration and mail.

**Payments are non-refundable and non-transferrable**

**Registration Form**

**Company:** \_\_\_\_\_

**Phone:** \_\_\_\_\_ **Fax:** \_\_\_\_\_

**Names of Attendees:**

1 \_\_\_\_\_ 2 \_\_\_\_\_

3 \_\_\_\_\_ 4 \_\_\_\_\_

**TOTAL NUMBER OF ATTENDEES:** \_\_\_\_\_

**Earn CEU Credits!**



**CONTINUING EDUCATION**

Please send completed registration and check to: **SGEC, P.O. Box 3446, Valdosta, GA 31604**