



Presents

EEOC Update

South Georgia Employer Committee along with Valdosta-Lowndes County Chamber of Commerce presents EEOC Update seminar.

<u>C. Austin Harris</u> is an Equal Employment Opportunity Commission Investigator based out of the Savannah Local Office. Austin came to the Commission in 2014 from Immigration and Customs Enforcement. In the EEOC's Phoenix District Office, he was the primary Human Trafficking outreach investigator. In addition to his focus on Human Trafficking, Austin specializes in investigating law enforcement and corrections agencies for internal civil rights and EEO violations.

Austin began his career in law enforcement in 2004 as a patrol officer and became an operations lieutenant for the Florida Department of Military Affairs-Camp Blanding Police Department. Austin is a dual service veteran of the U.S. Navy (enlisted) and the U.S. Army (commissioned). Austin is a graduate of the University of North Florida with a B.A. in Criminal Justice and holds an A.S in Law Enforcement Administration.

Who should attend?

This seminar is designed to meet the needs of business owners, managers, and human resources professionals.

Covered Topics will include:

- 1. Introduction to Commission's mission and priorities.
- 2. Introduce the EEOC's Small Business Resource Center
- 3. Discuss EEOC guidance changes and New Strategic Enforcement Plan
- 4. Discuss best practices for employers and common mistakes made
- 5. Discuss Digital charge system, Respondents Portal, and Online Charge Status System
- 6. Pass out resources handout and take questions.

Spotlight – Second Harvest of South Georgia

Date: November 17, 2016 **Time:** 9:00am–11:00am **Phone:** (229) 333-5211

Registration & continental breakfast - 8:30am-9:00am

Place: Georgia Department of Labor Valdosta Career Center, 221 South Ashley Street, Valdosta, Georgia 31601

Registrations received post-marked by Friday **November 11** will be \$15.00. Registrations post-marked after **November 11** or at the door will be \$20.00 per person. Please make checks payable to SGEC, complete registration and mail.

Bring canned food and get in FREE! All funds from this seminar will go to Second Harvest of South Georgia

Please send completed registration and check to: SGEC, P.O. Box 3446, Valdosta, GA 31604